



## **Graylyn Crest III Swim Club**

**PO Box 7132**

**Wilmington, DE 19803**

### **Head Swim Coach Job Announcement**

Graylyn Crest Swim Club (GCSC) seeks a Head Swim Coach for their award winning swim team for the Summer 2019 season! Qualified candidates for the Head Swim Coach position will have a successful track record of coaching experience, a demonstrated ability to lead a team of youth ages 5-18 and leadership capabilities that will ensure a strong and productive relationship with volunteers and parents.

The Head Swim Coach ensures that GCSC puts its best foot forward in an effort to ensure team membership is maintained and new team members are attracted. This includes ensuring the coaching staff is respectful, professional, friendly and coaching our team to success.

The details of the employment offer are below:

- Seasonal contract – rate negotiable and to be paid in one lump sum at the end of the swim team season (by July 31, 2019)
- This is a contract position – no taxes are withheld and it is not eligible for overtime compensation.
- Hours are based on the schedule of swim team practices, swim meets and required preparation work for swim meets (see GCSC website for 2018 practices and meet schedule as an example)
- Compensation to be paid via check
- Lifeguard certification must be secured and a copy provided to the board president
- Employment is for one season only and will not be automatically renewed for subsequent seasons

Job responsibilities are as follows:

- 1) Communication
  - a. Communicate with board leadership regarding any issues related to swim team operation
  - b. Communicate with swim team parent representatives and swim team volunteers regarding any issues that need to be addressed or known
  - c. Communicate with coaches from other teams or NBSL as required
  - d. Communicate with team member parents regarding swim team practice expectations, swim meet call times, equipment required, etc.
- 2) Manage Coaching Staff:
  - a. Assist the board with identifying and hiring coaching staff
  - b. Ensure coaching staff are trained and/or provided an orientation to their responsibilities and job tasks
  - c. Ensure coaching staff are performing their duties as assigned
- 3) Manage Team Operations:
  - a. Manage team participation in swim meets
  - b. Manage the team line-up for swim meets

Interested candidates should send a resume and cover letter indicating their interest to the attention of Tom Pidgeon, President, Board of Directors. Applications can be emailed to [info@graylyngators.com](mailto:info@graylyngators.com) with the Subject Line of "Head Swim Coach Application."

Applications will be reviewed starting January 15, 2019 and will continue until the position is filled.